

Brockton Public Schools

MUSIC TEACHER

REPORTS TO: Building Principal & Assistant Principal

FLSA Designation: Exempt (Select the one that applies)

UNIVERSAL OBLIGATIONS/EXPECTATIONS OF EACH STAFF MEMBER

It is the expectation of the District that each staff member will: (1) put the safety, health and well-being of students at the forefront of all actions, job responsibilities and decisions, and (2) undertake all duties in alignment with the District's Strategic Plan.

ESSENTIAL FUNCTIONS:

Plans/develops music education program to promote development of students' appreciation and knowledge of music.

Organizes live student performances of music to demonstrate skills to parents and community.

Teaches knowledge and skills in the music curriculum to students utilizing the course of study prescribed by the approved curriculum.

Adapts curriculum to the needs of the students with varying intellectual abilities, and to accommodate variety of instructional needs.

Evaluates each student's musical growth, performance, and musical understanding in relationship to the level being taught; communicates with identified staff on individual student progress.

Maintains order in conjunction with administrative staff, administers discipline when necessary to achieve proper behavior. May prescribe extra assignments or detention in cases of student misconduct.

Complies with Board policies, rules, regulations, and directives.

Selects, stores, issues, and inventories equipment, materials, and supplies used in physical education program.

Keeps records of performance, attendance, and social acclimation. Reports on all aspects of student development for school records and parents; conducts parent-teacher conferences on both a regularly scheduled and an as-needed basis.

Participates in faculty meetings, educational conferences, professional training seminars, and workshops.

Shares with other teachers and aides responsibility for monitoring halls, study periods, and lunchroom.

Reports cases of suspected child abuse according to state law.

Supervises students, classroom aides, and volunteers.

Only minimum duties are listed. Other functions may be required as given or assigned.

DESIRED MINIMUM QUALIFICATIONS:

- Be appropriately licensed and endorsed in accordance with state statutes and Board of Public Education rules, or be considered appropriately assigned if the administrator is enrolled in an internship.
- Ability to write reports and business correspondence.
- Ability to effectively present information and respond to questions from students, parents, staff, and the community.
- Ability to handle stressful situations.
- Ability to maintain confidentiality of employment and student matters.
- Ability to effectively manage time and responsibilities.

EQUIPMENT USED:

A variety of electronic and technology devices, copier, telephone/voice mail, basic and advanced musical instruments.

WORK ENVIRONMENT:

While performing the duties of this job, the employee regularly works inside and outside. The employee must be able to meet deadlines with severe time constraints. The employee is directly responsible for the safety, well-being, and work output of students.

The noise level in the work environment is usually moderate to noisy.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit, walk, and stand; twist at neck and waist; kneel. Specific vision abilities required by this job include close vision, distance vision, depth perception, and the ability to adjust focus. The employee is required to be able to hear conversations in quiet environments. May be required to lift up to 30 pounds.

MENTAL/MOTOR DEMANDS:

While performing the duties of this job, the employee rarely performs routine work. The employee frequently exercises flexibility (ability to shift from one task to another). Guidance and reinforcement are infrequently available. The employee frequently works within time constraints and maintains attentiveness intensity. The employee is frequently involved in social interactions which require oral and written communications.

The physical demands, work-environment characteristics, and mental/motor demands described within this job description are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations shall be made to enable individuals with disabilities to perform the essential functions.

I have read and understand the above job description.

Signature of Employee and Date

Signature of Supervisor and Date